

2008 Annual Report



From Our Chairman



Dear Friends:

I am pleased to report that Big Brothers Big Sisters of Colorado not only met all of our 2008 program, operation, and fund development major goals, the agency also secured more revenue than at any time in our history! We are grateful to each and every one of you who helped make this possible.

Achieving these goals was particularly challenging given the emerging national recession. In order to prepare for what has evolved into a historical economic challenge, we proactively downsized our staff, secured new leased space, and restructured some programs beginning in the final quarter of 2008. These difficult decisions helped assure our fiscal health and kept our focus on our most important programs.

Even in these tough economic times and with reduced resources, we will strive to serve as many children as possible and, we will continue our relentless pursuit of quality outcomes for our children and mentors.

As always, we stay focused on our goal: changing children's lives, one child at a time, now and in the future.

Thank you for investing in the children and our organization,

A handwritten signature in black ink that reads "Marvin".

Marvin McDaniel
Big Brothers Big Sisters of Colorado
Board Chair



MISSION

Help children reach their full potential through professionally supported, one-to-one, volunteer mentoring relationships with measurable impact.

LITTLE BROTHERS & LITTLE SISTERS

Big Brothers Big Sisters puts an adult in a child's life where one is missing. Our Littles are elementary school-aged children who live in low income, single-parent families, and one-third have an incarcerated parent. There are 32,000 children in metro-Denver and Colorado Springs who qualify for a Big Brother or Sister. We anticipate that number to exceed 50,000 by 2018.



PROGRAMS

Community Based Mentoring

Bigs and Littles choose their own activities and get together several times per month over the course of a year. Staff support the relationships, offer supplemental mentor trainings, and provide match events and suggestions for activities.

Site Based Mentoring

Bigs and Littles meet regularly at the same location to participate in Big Brothers Big Sisters' organized activities. Programs include **School Based Mentoring** and a partnership with Warren Village.

Activity Based Mentoring

Bigs and Littles participate in Big Brothers Big Sisters' supervised events around a specific theme. Programs include **Sports Buddies, Art Buddies** and **Golf Buddies**.



Mission & Programs

Changing Lives . . .

THROUGH EDUCATION

- One-third of Colorado students and more than one-half of Denver students do not graduate from high school.¹
- Colorado ranks 27th in the nation² in high school graduation rates and 48th in the nation³ in K-12 spending as a percentage of personal income.
- Compared to their peers, Little Brothers and Sisters have better attitudes toward school and attend school more often, a key indicator of high school graduation.⁴
- Big Brothers Big Sisters alumni are 75% more likely than non-alumni to receive a four-year college degree.⁵

THROUGH COMMUNITY DEVELOPMENT

- Colorado would have an additional \$830 million in accumulated wealth if all heads of household were high-school graduates.⁶
- Close to \$5.2 billion would be added to Colorado's economy by 2020 if children of color graduated at the same rate as caucasians.⁷
- Big Brothers Big Sisters alumni are 39% more likely than their non-alumni peers to have household incomes of \$75,000 or higher.⁸
- Big Brothers Big Sisters alumni are more likely than their non-alumni peers to be engaged in their community, particularly when it comes to volunteering and holding a leadership role in an organization working on an issue.⁹

SOURCES

- 1.) 2007 Kids Count in Colorado! The Colorado Children's Campaign, May, 2007.
- 2.) The 2007 KIDSCOUNT Data Book Annie E. Casey Foundation, July, 2007
- 3.) Toward a More Competitive Colorado Second Edition, Metro Denver Economic Development Corporation, 2007.
- 4.) Balfanz & Herzog, 2005
- 5.) 2009 Adult Little Research. Big Brothers Big Sisters of America
- 6.) Rainey, Norton. "The cost of dropping out - can we afford it?" Denver Business Journal, May 9, 2008.
- 7.) Ibid
- 8.) 2009 Adult Little Research. Big Brothers Big Sisters of America
- 9.) Ibid

YOUTH OUTCOMES

In 2008, Littles' parents and their Bigs reported the following about our Littles' education, social skills, behavior and relationships after having a Big Brother or Big Sister:



Education

- 74% Improved attitude toward school
- 73% Improved academic performance
- 73% Improved class participation
- 72% Improved classroom behavior

Social Skills & Potential

- 87% Improved self-confidence
- 85% Were better able to express feelings
- 75% Had increased interests or hobbies
- 71% Improved sense of the future

Negative & Delinquent Behavior*

- 70% Increased ability to avoid early parenting
- 63% Increased ability to avoid substance abuse
- 57% Increased ability to avoid delinquency

Relationships

- 70% Improved relationship with peers
- 69% Improved relationship with family
- 69% Improved relationship with adults

**Big Brothers Big Sisters measured the percentage of youth who show improvement in the above areas. Due to the young age of the youth served, many children showed no difference in their ability to avoid delinquency, substance abuse and early parenting.*

. . .Through Mentoring

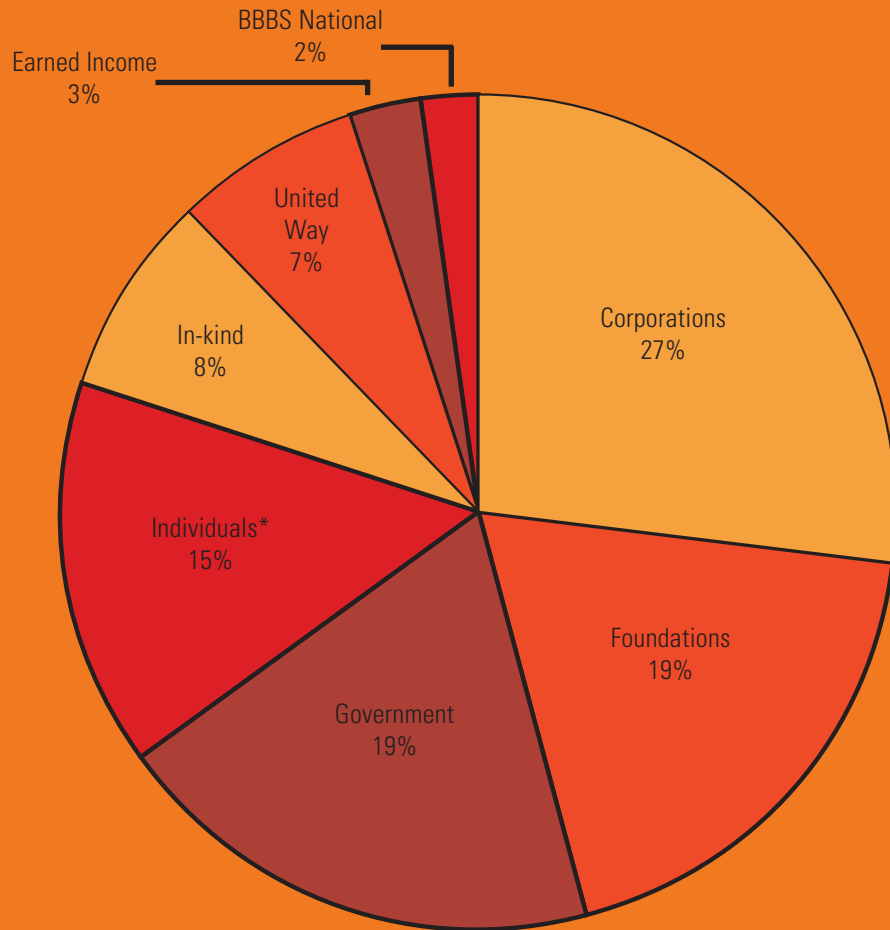
Financials

Big Brothers Big Sisters of Colorado

Total Public Support & Revenue: **\$3,530,585**

Functional Expenses: **\$3,527,159**

2008 PUBLIC SUPPORT & REVENUE



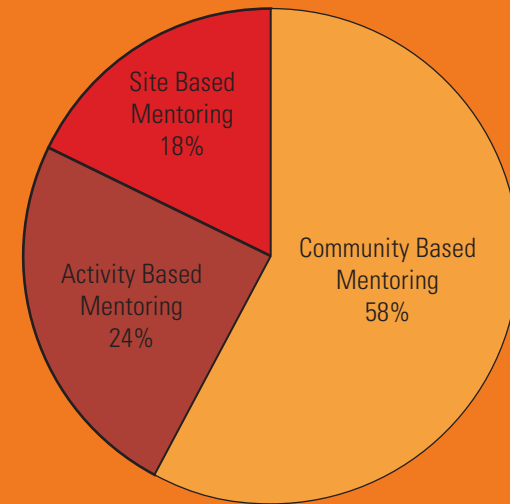
Net Assets as of December 31, 2008: \$2,451,055

Audited financials available upon request

*Includes 5% United Way Donor-Designated Gifts

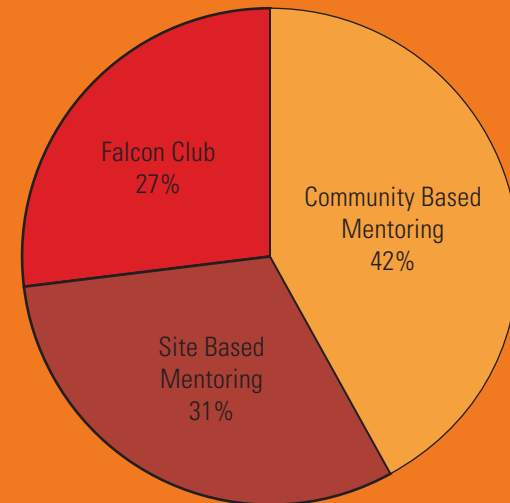
DENVER METRO AREA

1,652 mentoring relationships



PIKES PEAK REGION

510 mentoring relationships



Youth Served

My Role Model

Nicholas, a ten-year-old Little Brother was asked to write about his role model for a class project. He and his Big Brother, Scott, had been matched for just over seven months and Nicholas chose Scott as the subject of this assignment. This is what he wrote:

My Role Model

My role model is Scott my big brother from the big brother program.

One reason I look up to him is he's accomplished and has done most of what he's ever wanted to do. Another reason I look up to Scott is if I feel glum he helps me feel better about myself or about anything. He's a nice person to be around and makes everyone around him happy. One more reason Scott is my role model is he's smart and knows a lot and tells me stuff about mathematics and science. Another reason I respect him is he knows about a lot of sports and gives me pointers on some sports. To me he's the bomb and a great role model.

Nicholas

When Scott's Program Specialist shared Nicholas's essay with him, Scott was honored and told her:

Your email was the one of the best messages that I've ever opened in my inbox, and the paper was one of the nicest things anyone has ever said about me. I'm so happy to hear that Nicholas is enjoying our time together. I'm beginning to see how this program can change the lives of these young guys. You and your staff make everything possible.



Leadership

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2008 Accomplishments

In 2008, Big Brothers Big Sisters focused on enhancing programs in target areas and refining operational systems to ensure we are reaching the children with the greatest need for mentors.

PROGRAM ACCOMPLISHMENTS

- Provided quality mentoring relationships to 2,162 children in metro Denver and Colorado Springs, a 5% increase over 2007.

VOLUNTEER VALUE

- Engaged 2,162 volunteer mentors who invested 108,941 hours, valued at \$2.2 million.
- Engaged an additional 203 event, committee and Board of Directors volunteers who invested 2,149 hours valued at more than \$40,000.

PARTNERSHIPS & COLLABORATIONS

- Created two new School Based Mentoring programs at Sable Elementary and Greenlee Elementary.
- Established a partnership with Aurora Public Schools to support the district's own mentoring efforts and enhance services for volunteers and children in Aurora.
- Collaborated with the Circle of Latina Leadership on Las Hermanitas, a mentoring program for Latina girls and mentors.

OPERATIONAL CAPACITY & CULTURE

- Implemented new technologies and teleworking systems that reduce office space and increase efficiency.
- Implemented an Inclusiveness Initiative to create an organization that better reflects and serves the children in our communities. With input from the staff and the community, a 12-member committee created a strategic plan that defines goals and outlines steps toward a more inclusive organization.

VOLUNTEER LEADERSHIP

- Continued to grow and diversify our Board of Directors, Associate Board, Pikes Peak Community Resource Board and President's Advisory Council.
- Created an Aurora-Montbello Community Resource Board to raise awareness and resources in Aurora and northeast Denver communities.
- Created a Pikes Peak Associate Board.
- Created a Boulder County Task Force to identify needs and opportunities in areas surrounding Boulder.



2008 Donors

Special thanks to all of our 2008 financial and in-kind supporters who helped make our programs possible.

Community Partners:

\$100,000+

Arby's/The Baily Company
Bonfils-Stanton Foundation
Cars Helping Kids, Inc
Daniels Fund
Mile High United Way

Neighborhood Partners:

\$25,000+

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Program Partners: \$10,000+

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WizBang Solutions Inc

Matchmakers: \$1,000+

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Adams Family Fund
Jonathan Adelman
Agilent Technologies-Pikes Peak
All Over Media
Christopher Allen
Altitude Sports & Entertainment
America's Charities
Anchor Point Gift Fund
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Atmel Corporation
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