



**Chief Executive Officer  
Englewood, CO (Denver Suburb)**

As part of the nation's largest donor- and volunteer-supported mentoring network, BBBSC makes meaningful, monitored matches between adult volunteers and children, ages 9 through young adulthood in Colorado. It develops positive relationships that have a direct and lasting effect on the lives of young people. Research proves that spending time with a child through mentoring works and leads to improved grades in school, decreases in risky and delinquent behaviors, and increases in self-confidence.

This is a high-energy position, for a dynamic leader who is excited about expanding opportunities for youth through the impact of mentoring. This results-oriented innovator works collaboratively with teams and diverse constituencies to achieve goals. This person is a compelling and credible advocate using virtual formats in the media, one-on-one and in group settings.

Candidates will demonstrate a career path of progressive leadership and management experience in the nonprofit, corporate, and/or government sectors. Applicants should have significant experience in growing the capacity and impact of an organization that focuses on complex, systemic issues. Candidates should demonstrate the ability to operate effectively within a nonprofit governing environment. Ideally, this individual has experience working in volunteer driven organizations, and/or in an organization that serves a state-wide or multi-jurisdictional audience.

The most qualified candidates demonstrate the ability to establish and maintain effective and collaborative external relationships with current funders, potential donors and allies in business, government, and community-based organizations. An ability and desire to raise private contributions is necessary.

The Chief Executive Officer will receive a competitive salary commensurate with experience and a full benefits package. BBBSC pays 100% of the employee only rate for medical, dental, vision, \$15,000 in life/AD&D and long-term disability insurance.

At Big Brothers Big Sisters of Colorado, diversity, equity, and inclusion (DEI) is an integral part of its values and mission. The board and staff are committed to a nondiscriminatory and anti-racist approach and are committed to dismantling any inequities within its policies, systems, programs, and services. BBBSC recognizes, affirms, and celebrates the diverse backgrounds, lives, and experiences of all its stakeholders, including youth, families, donors, volunteers, and staff. The organization ensures the opportunity for all voices and perspectives to be heard and honored. In the workplace, they foster an environment where all people can be their best selves. BBBSC affirms that every person [regardless of ability, age, cultural background, ethnicity, faith, gender, gender identity, gender expression, ideology, income, national origin, race or sexual orientation, marital or veteran status] has the opportunity to reach their full potential. They strive to realize the full potential that is within all of us by ensuring that all voices and perspectives are heard and honored.

If you want to lead this dynamic organization, confidentially submit a current resume and cover letter to Kittleman & Associates at <https://bit.ly/35dAXm3> (click on the Apply button at the bottom of the page). The cover letter is an opportunity to showcase your passion for the vision and mission of BBBSC, your success in building teams, and your fundraising accomplishments.

The position will remain open until filled, but applicants are highly encouraged to submit their materials before December 4, 2020, to ensure full consideration.