

MASTER OF SOCIAL WORK MACRO INTERNSHIP

All potential candidates must respond with a [resume and a customized cover letter](#). Applications are accepted at all times. Candidates can apply at <https://biglittlecolorado.bamboohr.com/careers/43>.

BIG BROTHERS BIG SISTERS OF COLORADO MISSION

The mission is to create and support one-to-one mentoring relationships that ignite the power and promise of youth.

By partnering with youth mentees, parents/guardians, volunteers, local communities, and caring philanthropist we are accountable for each child in our program achieving:

- Higher aspirations, greater confidence, and better relationships
- Avoidance of risky behaviors
- Educational success

ABOUT BIG BROTHERS BIG SISTERS OF COLORADO

Since 1918, Big Brothers Big Sisters of Colorado (BBBSC) has operated under the belief that inherent in every child is incredible potential. As part of the nation's largest donor- and volunteer-supported mentoring network, Big Brothers Big Sisters of Colorado makes meaningful, monitored matches between adult volunteers ("Bigs") and children ("Littles"), ages nine through young adulthood in Colorado. We develop positive relationships that have a direct and lasting effect on the lives of young people.

BBBSC serves youth through a portfolio of mentoring programs.

- **Community-based** is a traditional mentoring program. Mentee/mentor matches determine activities of mutual interest and meet two to four times per month.
- **Sports Buddies** is an innovative mentoring program started by BBBSC in 2000. Mentee/mentor matches meet one to two times per month for sports-based activities that are planned, scheduled, and overseen by BBBSC staff.
- **Mentor Plus Programs** go beyond the traditional one-to-one, adult-to-child mentoring model by providing programs focused on peer mentoring, group mentoring, and college and career readiness. With BBBSC's professional support, matches develop authentic relationships that help youth achieve success now (both in and out of school) and long into the future (post-secondary education and the workforce).

OVERVIEW

The Macro Social Work Internship is designed for students pursuing a Master of Social Work who want to gain experience working in a macro setting. This internship will provide the opportunity to promote social welfare, social justice, and social change.

QUALIFICATIONS

Our ideal candidate(s) will be a team player who demonstrates a passion for supporting mentoring through macro-level organizational support. This person will have outstanding customer service skills and is a natural problem solver. The internship requires the ability to work collaboratively with drive, enthusiasm, initiative, and flexibility.

Candidates must also possess the ability to set and accomplish goals. Must be highly organized with the ability to multitask, implement systems and follow-up processes, able to effectively work under pressure, use independent

judgment, and produce a quality work product within tight time constraints. You should be able to work independently as you will work alongside our BBBSC team members. Flexibility is a must quality/skill in this role.

Education, Skills and Experience:

- Must be enrolled in a Master of Social Work program at an accredited college or university. We currently have established partnerships with CSU, DU, and MSU.
- Demonstrate an interest in macro social work and community organizing.
- Possess strong communication, interpersonal, and organizational skills.
- Committed to social justice and advocacy for marginalized populations.
- Willingness to work flexible hours, including evenings and weekends.
- Ability to work independently and as part of a team.
- Strong research, writing, and analytical skills.
- Proficiency in Microsoft Office and other computer applications.
- Willingness to be flexible with the ebb and flowing needs of the organization.

COMPENSATION

This is an unpaid internship. In conjunction with your master's program, you may receive credit for this internship.

We are a hybrid office and expect that you will be able to be onsite at our office (relative to your location either or Colorado Springs or Englewood Office location) approximately once a week.

COMMITMENT TO JEDI

We are committed to creating and cultivating a safe environment where all individuals feel respected and valued equally. We - BBBSC staff and board - are committed to a nondiscriminatory and anti-racist approach and are committed to dismantling any inequities within our policies, systems, programs and services.

At BBBSC, Justice, Equity, Diversity, and Inclusion (JEDI) is an integral part of our values and mission. We recognize, affirm, and celebrate the diverse backgrounds, lives, and experiences of all our stakeholders, including youth, families, donors, volunteers, and staff. We ensure the opportunity for all voices and perspectives to be heard and honored. In the workplace, we foster an environment where all people can be their best selves. We affirm that every person [regardless of ability, age, cultural background, ethnicity, faith, gender, gender identity, gender expression, ideology, income, national origin, race or sexual orientation, marital or veteran status] has the opportunity to reach their full potential. We strive to realize the full potential that is within all of us by ensuring that all voices and perspectives are heard and honored.

For more information about Big Brothers Big Sisters of Colorado, visit our website at www.biglittlcolorado.org.

Equal Opportunity Employer: Minority-BIPOC/Female/Veteran/Disability (Individuals with a disability who need an accommodation to apply please contact us at hr@biglittlcolorado.org.)

No calls or emails from third parties at this time please.